



The background is a solid teal color. It is decorated with several thin, curved lines in various colors: light blue, yellow, pink, and red. These lines form large, sweeping arcs that create a sense of movement and modern design.

Health and Safety Reboot 2026

RE-INDUCTION

RE-INDUCTION KEY TOPICS

-  Commitment to H&S
-  Hazards, Risks, Controls, PPE
-  Emergency Procedures & First Aid
-  Incident Reporting
-  Site Arrangements & Traffic Management
-  Housekeeping & Safe Actions

YouMatter



RE-INDUCTION

COMMITMENT TO H&S

01

Commitment to H&S

- H&S goals & objectives for the site
- Key safety messages

People

- Together we create or lose safety – we need to look out for each other and share safety suggestions.

Place

- Be mindful of keeping a safe work environment by identifying and controlling hazards. Maintain clear, safe pathways and emergency exits at all times.

PPE

- You have been given PPE to protect yourselves from the hazards that cannot be eliminated through other means. Make sure you know how to use and care for your PPE and understand its limitations.

Personal accountability

- Take responsibility for your own safety and the safety of your teammates. It's not someone else's job, it's your job.

RE-INDUCTION

HAZARDS, RISKS, CONTROLS, PPE

02

Hazards, Risks, Controls, PPE

- Site hazards
- Controls & mitigations
- PPE/RPE requirements

Correct usage

- Demonstrating how to properly wear and use PPE. This covers fitting, adjusting, and maintaining equipment like helmets, gloves, goggles, ear protection, and high-visibility clothing.

Compliance & responsibility

- Stressing the legal and personal responsibility of workers to wear PPE at all times as required. This includes understanding that failure to comply can lead to disciplinary actions and increased risk of injury.

Inspection & maintenance

- Highlighting the need for regular inspection and maintenance of PPE to ensure it remains effective. Workers are encouraged to report any damaged or defective equipment immediately.

Site-specific requirements

- Outlining any additional PPE requirements specific to the site or particular tasks. This ensures that workers are aware of any unique hazards and the corresponding protective measures.

RE-INDUCTION

EMERGENCY PROCEDURES & FIRST AID

03

Emergency Procedures & First Aid

- Muster points
- First aid arrangements

Procedure for dealing with emergencies

- Does everyone know how to respond to emergencies such as fires, medical, chemical spills, and evacuations?

Raising the alarm

- Does everyone understand different alarms and the action to take when they are activated?

First aid personnel & kit locations

- Identify trained first aid personnel on site and how to contact them in case of an emergency.

Reporting

- Does everyone know the process for reporting injuries and incidents, including the importance of timely reporting to ensure proper care and to prevent future incidents?

RE-INDUCTION

INCIDENT REPORTING

04

Incident Reporting

- What to report
- How to report

Importance of detail

- Timely and accurate reporting of all accidents, incidents, and near misses helps to identify hazards and prevent further occurrences.

Types of incident to report

- Does everyone understand the difference between an incident, an accident, a near miss, unsafe conditions, and breaches of safety protocols?

Reporting procedures

- Remind everyone of how to report an incident. This includes the use of specific forms, digital reporting systems, and direct communication with supervisors.

Follow-up & learning

- Remind everyone of the importance of sharing the outcomes of investigations and learning from experience.

RE-INDUCTION

SITE ARRANGEMENT & TRAFFIC MANAGEMENT

05

Site Arrangements & Traffic Management

- Site movements
- Barriers & controls

Site layout & access

- Highlight key areas such as entrances, exits, work zones, segregated safe walkways, storage areas, and emergency assembly points.

Traffic routes & controls measures

- Remind everyone of the designated routes for vehicles, pedestrian walkways, speed limits, one-way systems, and areas where reversing is prohibited.

Parking arrangements

- Provide information on designated parking areas for staff, visitors, and delivery vehicle, as well as zones for loading and unloading.

Emergency access

- Remind everyone of the importance of keeping routes clear and well sign-posted, and if there are any changes.

RE-INDUCTION

HOUSEKEEPING & SAFE ACTIONS

06 Housekeeping & Safe Actions

- Storage & disposal arrangements
- Key Safety actions

Safe storage & fire safety

- Reduce fire risks by keeping flammable materials properly stored and keep escape routes free from obstructions.

Waste management

- Remind everyone of the importance of proper disposal of waste in designated areas to prevent potential hazards.

Personal responsibility

- Encourage all workers to take personal responsibility for cleaning up after themselves and reporting any hazards.

Tool & equipment maintenance

- Encourage everyone to keep tools and equipment in good working order and store them properly to prevent accidents.

SAFETY SUPORT & LEADERSHIP

Getting safety right, first time, every time.



Physical presence of support



Clear and consistent safety messaging



Culture of speaking up if something isn't right



Near Miss reporting encouraged



Get out there and see what is
happening on your sites!